



# MUSEUM OF DISCOVERY AND SCIENCE

## JOB DESCRIPTION

**POSITION TITLE:** Animal Husbandry Specialist

**DIRECT ACCOUNTABILITY:** Director of Life Sciences

### **SUMMARY:**

Provide nutritional and habitat care for the Otters and all other animals within the Ecoscapes Exhibit under the direction of the Director of Life Sciences.

### **QUALIFICATIONS:**

A B.S. degree in animal science or related field is preferred; equivalent experience may be substituted. Two years' experience in a zoo or aquarium is required. The qualified individual must have experience with daily care and maintenance of animal enclosures. Experience with otters, reptiles, small mammals and avian species preferred. Knowledge of operant conditioning and training are ideal. The qualified individual must be extremely proficient in animal handling and restraint. The applicant will also be responsible for learning basic aquarium operations and maintenance. Must be able to work in a variety of climates. Must be able to work in high places and lift at least 50 lbs. This position also includes weekends and holidays work. The qualified individual must be able to function as a team member as well as under limited supervision. Must have a valid drivers license.

### **DUTIES AND RESPONSIBILITIES:**

1. Maintain exhibit animal enclosures, outreach animal enclosures, outdoor enclosure facilities, and the entire otter habitat.
2. Maintain accurate records of designated systems and specimens within those systems.
3. Prepare animal diets and supply food and fresh water to animals daily.
4. Responsible for daily creation and implementation of animal enrichment.
5. Administers medical needs to designated specimens as assigned by Life Science Manager.
6. Submits lists of new specimens or proposed acquisition of specimens for review and approval by the Director of Life Sciences or their designee.
7. Clean keeper space and office areas daily.
8. Responsible for the care and maintenance of the terrestrial area and plants in the otter exhibit.
9. Assists with other duties as assigned.

**COMPETENCIES:**

1. Written and Verbal Communication Skills.
2. Time Management.
3. Collaboration Skills.
4. Personal Effectiveness/Credibility.
5. Flexibility.
6. Stress Management/Composure.

**SUPERVISORY RESPONSIBILITY:**

This position has no supervisory responsibilities.

**WORK ENVIRONMENT:**

This job operates in a professional museum environment. Will work with a variety of animals. Will need to work with modern technology including walkie talkie radio, computer, microphones, and tablets.

**PHYSICAL DEMANDS:**

This job operates in a fast-paced, informal educational museum setting. Must be able to perform the following physical behaviors repetitively throughout a shift: standing, walking, handling, reaching horizontally, grasping firmly, reaching above the shoulder, reaching below the waist, pushing buttons, bending, twisting, stooping, squatting, crouching, kneeling, pushing, sitting on the floor and carrying items upstairs. Must be able to work in high spaces 30' and higher, and work in awkward positions: prone, supine, etc. with ability to work 8 hours a day at a bench or moving from area to area as the situation demands. Must be able to lift and carry up to 50 lbs. Position may include indoors and outdoors in extreme temperatures. Must be able to stand for long periods of time.

**POSITION TYPE AND EXPECTED HOURS OF WORK:**

This is a full-time hourly position, 40 hours per week, with benefits starting after probation period. Overtime is available with the approval of the Director of Life Sciences. Days and hours of work are Monday through Sunday, 8:30 a.m. to 5 p.m. May be required to work some evenings and/or weekends.

**TRAVEL:**

May be required to drive MODS vehicle / own vehicle for outreaches or to pick up supplies.

**ADDITIONAL ELIGIBILITY QUALIFICATIONS:**

Must have a valid class E driver license.